

THE UNIVERSITY OF FINDLAY

# GLOBAL ECONOMIC SUMMIT



*GLOBAL LINKAGES • LOCAL OPPORTUNITIES*

*FEBRUARY 11, 2010*

**FINDLAY**  
THE UNIVERSITY OF FINDLAY

# So You want to work overseas

Preparing yourself for Global Business Opportunities

- Don't expect to be sent overseas for your first assignment
- Become competent
- Express an interest and be proactive
  - Simple actions ( ask,experience , volunteer)
- Prepare – How ?

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- The main reasons for expatriate failure:
  - the inability of an expatriate's spouse to adapt to a foreign culture
  - the inability of the employee to adjust
  - other family-related reasons
  - the manager's personal or emotional maturity
  - the inability to cope with larger overseas responsibilities

# So You want to work overseas

Preparing yourself for Global Business Opportunities

- Develop a Global Mindset
  - Overcome your S.R.C.
  - Develop cross cultural literacy
  - Take advantage of Opportunities ( experience/explore)
  
- Cultural Sensitivity
  - Develop an ability to bridge cultural differences
  - Flexibility and adaptability

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- Seek Training
  1. **Cultural training** - to foster an appreciation for the host country's culture
  2. **Language training** - improves the effectiveness of managers and helps them better relate to the foreign country
  3. **Practical training** - helps the expatriate manager ease into day-to-day life of the host country